

## CIVIL SERVICE APPEALS BOARD

Minutes of the August 14, 2025 meeting of the Maine Civil Service Appeals Board.

Present: Susan Herman, Esq., Chair; Arthur Kyricos (virtually); Ryan Pelletier (virtually)

Staff: Jeremy Carter, AAG; Breanna Gorneau, Clerk

Chair Herman convened the meeting at 9:00 AM.

### **1. Approval of draft meeting minutes from April 3, 2025.**

The Board reviewed the draft minutes from April 3, 2025.

Member Pelletier moved to accept the minutes. Member Kyricos seconded.

***Motion passed 3-0.***

### **2. Procedural rule now final.**

Chair Herman discussed the procedural rule now final.

### **3. Hearing on Appeal relating to confidential personnel matter – Motion to enter executive session.**

Member Pelletier moved to enter executive session pursuant to 1 M.R.S.A. 405(6)(A) at 9:11 AM. Member Kyricos seconded.

***Motion passed 3-0.***

Member Pelletier moved to leave executive session at 10:36 AM. Member Kyricos seconded.

***Motion passed 3-0.***

Member Pelletier moved to enter executive session to consult with counsel pursuant to 1 M.R.S.A. 405(6)(E) at 10:37 AM. Member Kyricos seconded.

***Motion passed 3-0.***

Member Pelletier moved to leave executive session pursuant to 1 M.R.S.A. 405(6)(E) at 10:49 AM. Member Kyricos seconded.

***Motion passed 3-0.***

Member Pelletier moved to enter executive session pursuant to 1 M.R.S.A. 405(6)(A) at 10:50 AM. Member Kyricos seconded.

***Motion passed 3-0.***

Member Pelletier moved to leave executive session pursuant to 1 M.R.S.A. 405(6)(A) at 10:55 AM. Member Kyricos seconded.

*Motion passed 3-0.*

#### **4. Deliberation and vote on Board decision**

Member Pelletier made a Motion to dismiss both appeals on the grounds that the Board lacks jurisdiction. Member Kyricos seconded.

*Motion passed 3-0.*

#### **5. Discussion of possible legislation.**

Discussion of issues of CSAB statues and jurisdictional prerequisites relating to legislation issues.

*No Motion.*

#### **Adjournment**

Member Pelletier moved to adjourn. Member Kyricos seconded.

*Motion passed 3-0.*

The meeting adjourned at 11:16 AM.

Respectfully Submitted,  
*/s/ Breanna Gorneau*  
Breanna Gorneau, Clerk